

## WHERE CAN I FIND NCH&C APPRENTICESHIP VACANCIES?

Apprenticeship vacancies will be posted on [www.jobs.nhs.uk](http://www.jobs.nhs.uk) and you can browse employers to find our vacancies. Some apprenticeship vacancies will also be posted on [www.apprenticeships.gov.uk](http://www.apprenticeships.gov.uk)

## HOW LONG WILL MY APPRENTICESHIP LAST?

An apprenticeship can last from 12 months to four years. Generally Level 2 apprentices will have a 12 - 14 month contract, Level 3 apprentices will have an 18 month contract and for Level 5 & 6 this can be between two and four years.

## WHAT ARE NCH&C'S EXPECTATIONS OF APPRENTICES?

We look for commitment from our apprentices which includes completing qualifications and demonstrating our core values and behaviours: Community, Compassion, Creativity.

**For more information about our apprenticeships contact the NCH&C Talent for Care Team:**

Tel: (01603) 272592 / 272593

Email: [careerdevelopment@nchc.nhs.uk](mailto:careerdevelopment@nchc.nhs.uk)

Website: [www.wearenhc.nhs.uk/apprenticeships](http://www.wearenhc.nhs.uk/apprenticeships)

 @NCHC\_NHSCareers

 [Facebook.com/nhcCareers](https://www.facebook.com/nhcCareers)

 NCH&C NHS Careers

# APPRENTICESHIPS AT NCH&C

**NHS**  
Norfolk Community  
Health and Care  
NHS Trust

APPRENTICESHIPS AT NORFOLK COMMUNITY HEALTH AND CARE (NCH&C)



## WHAT IS AN APPRENTICESHIP?

Apprenticeships combine work with study. You'll be employed and paid to work whilst studying for a formal qualification. These qualifications can include:

- Functional skills - GCSE level qualifications in English, Maths and IT
- Academic qualifications - including degree and masters qualifications
- Nationally recognised diplomas (some of our apprenticeship standards have diplomas built into them)

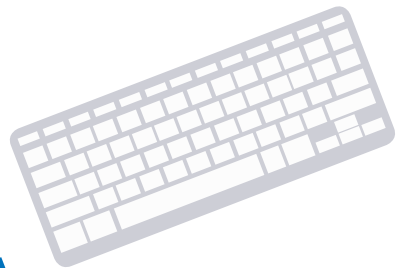
## WHAT ARE THE BENEFITS OF DOING AN APPRENTICESHIP?

- Earning and learning. Study for nationally recognised qualifications, gaining valuable organisational experience, all whilst receiving a wage
- A career route into NCH&C, learning the skills, values and culture of our organisation
- Developing personally and gaining confidence in the workplace to improve your chances of getting a permanent job
- Excellent progression opportunities: 84% of NCH&C apprentices completing their training in 2018/19 went on to secure a substantive job
- Kick-start your career after a period of time out of work or change of career

## WHAT ARE THE ENTRY REQUIREMENTS?

Apprenticeships are accessible to many people and have different entry requirements depending on the level of the apprenticeship. To be eligible for an apprenticeship you must:

- be aged 16 or over
- have been an EU resident for three or more years



## WHY CHOOSE AN APPRENTICESHIP WITH NCH&C?

We pride ourselves on being able to offer community-based health and care service where people need it. Patients across Norfolk and parts of Suffolk can receive our outstanding services in their own homes, in one of our 12 community hospitals, and in GP practices and health centres. We are committed to our promise of 'Looking after you locally'.

We understand that apprenticeships are a valuable way of developing individuals at the start of their career. We have a dedicated team who provide one-to-one support and advice throughout your apprenticeship, to help ensure you gain a permanent role at the end of your apprenticeship.

## OUR APPRENTICESHIPS

NCH&C offers a variety of clinical and non-clinical apprenticeships which range from Level 2 (equivalent to GCSE grade) to Masters Degree (Level 7):

### Non-Clinical Apprenticeships

- Business Administration (Levels 2, 3 & 4)
- HR Support (Level 3)
- AAT Accounting (Levels 2 & 3)
- IT Software, Web & Telecoms (Level 2,3)
- Chartered Management Degree (Level 6)
- Senior Leadership Master's Degree (Level 7)
- Children and Young People's Workforce (Level 2 & 3)

### Clinical Apprenticeships

- Healthcare Assistant (Level 2,3)
- Assistant Practitioner Foundation Degree (Level 5)
- Trainee Nursing Associate (TNA) (Level 5)
- Nurse Degree (Level 6)
- Occupational Therapy Degree (Level 6)\*
- Physiotherapy Degree (Level 6)\*

*\*Subject to course approval*

We are planning to continue to expand the number and variety of apprenticeships we offer in the coming years. **Watch this space!!**