



Flexible Workforce

at NCH&C


What's the ambition?

To create a culture that embraces flexibility in working within a 24/7 service wherever possible, and providing the tools to support this

What can you expect?


- Full review of the trust's flexible working policy and retirement policy
- Ensuring flexibility is considered throughout the Ways of Working project
- Review of the trust's approach to mobile working
- Support for working carers

Why is it important?




There are estimated to be **250,000** carers working in the NHS, many of whom are aged between 45 – 64 and so are likely to be among our most experienced and skilled staff

The care they give is unpaid and often helps to keep some of our most vulnerable members of society out of hospital or social care and improve their quality of life



Offering flexible working is one of the ways we can attract and retain a diverse workforce, across a range of settings.

Increasing opportunities to work flexibly can improve turnover, reduce vacancies, enable staff to achieve a better work life balance and enhance job satisfaction.



Increasing the opportunity for flexible working will ensure the NHS remains an employer of choice and can attract talent in a competitive job market

Nearly **9 IN 10** UK employees either work flexibly already or wish they could.

